

## The Selection Process

Call for Candidates ..... December 4-  
..... February 4

Application Deadline..... February 4  
(or until filled)

First Round ..... February 11-12  
Interviews

Second Round  
Interviews ..... February 26-27

Site Visit(s)..... March 4

Board of Education  
Interview..... March 6

Appointment..... March 6

Anticipated Start Date ..... July 1  
(or date to be mutually agreed upon)

*Dates are subject to revision.*

The selection committee will include the Superintendent, Curriculum Director, School Administrator(s), teachers, parents, a non-certified staff member, and members of the Board of Education.

## Board of Education

Michelle Roche, Chair  
Diane Linderman, Vice Chair  
Jean Wilczynski, Treasurer  
Rick Goulding, Secretary  
Erick Cushman  
Stacey Leonardo  
Mary Powell St. Louis  
Martha Shoemaker  
Stacy Winchell

## The Application Process

Apply online at:

<http://www.region18.org/page.cfm?p=1584>

Please do not mail, email or deliver application materials. All applications are accepted online.



**Application Deadline:  
February 4, 2019 at 1:00 p.m. EST**

*(The District reserves the right to extend the  
deadline until filled.)*

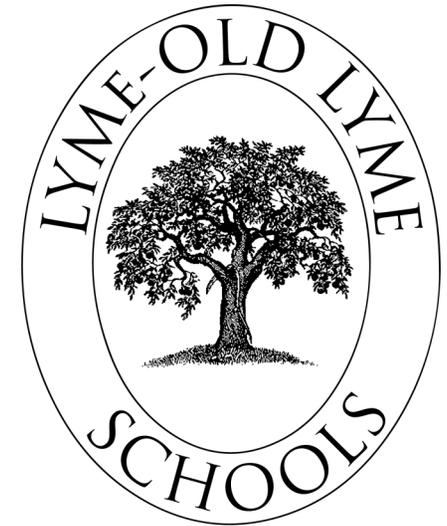
*The Regional School District 18 Board of Education prohibits harassment and discrimination in educational programs, services, or employment on the basis of race, color, religion, ancestry, age, marital status, military or veteran status, national origin, sex, gender identity or expression, genetic information, sexual orientation, or past or present physical or mental disability in accordance with Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Educational Amendments Act of 1972, Section 504 of the Rehabilitation Act of 1973, the Americans With Disabilities Act (ADA) of 1991, the ADA Amendments Act of 2008, and appropriate state laws.*

## In Search of a

## Principal

## for

## Mile Creek Elementary School



Regional School District 18  
Lyme-Old Lyme Schools  
49 Lyme Street  
Old Lyme, CT 06371  
860-434-7238  
[www.region18.org](http://www.region18.org)

## About the School

Mile Creek School is a warm and inviting comprehensive elementary school situated on the Connecticut Shoreline. The school (K-5) of 253 students is located in the Town of Old Lyme. "Building a Solid Foundation for Learning" is the school's motto and the core belief that inspires creative teaching and promotes educational programs that foster success for all students. It has become Mile Creek's challenge, responsibility and pledge to the children and families of this community.

In partnership with families, caring and talented educators dedicate themselves to enhancing the opportunity for kindergarten through fifth grade students to master the reading process. The acquisition of mathematical skills and concepts is fostered through developmentally appropriate, hands-on experiences and challenges that promote critical thinking and problem solving. Science instruction capitalizes on the natural curiosity of a child. Music, art and movement are artfully interwoven into the day, celebrating cultural diversity and creating a window to the world.

## Mile Creek School Mission Statement

*Lyme-Old Lyme Elementary Schools combine academic and social development curricula to help all students succeed in school and in life. We strive to develop confident, excited and independent learners who seek knowledge, communicate effectively, embrace effort, act thoughtfully, and commit to the common good in a global society.*

## About the Position

Exceptional schools require exceptional leaders. Our goal is to create such a match at Mile Creek School.

### The position offers:

- Outstanding student, staff and community resources.
- A well designed educational program that is consistent with scientifically researched based instruction.
- A student-centered focus on data driven decision making.
- A positive school climate and culture.
- A facility that supports technology integration into all aspects of the curriculum.
- Opportunities for professional development.
- A strong team approach to teaching and learning.

### The position requires:

- Cutting edge knowledge of effective theory and practice in elementary school programs.
- Outstanding facilitation skills.
- Excellent communication abilities.
- An effective management style.
- The ability to work effectively with a district administrative team.
- The ability to conduct formal/informal needs assessments to inform professional development.
- The ability to develop and deliver professional development to staff.
- A strong commitment to people, programs and progress.
- Knowledge of restorative practices as educational interventions.
- Genuine care and commitment to students' academic, social and emotional growth.



## About the District and Communities

The towns of Lyme and Old Lyme capture the best of Connecticut's natural beauty. The waters of Long Island Sound wash the well known beaches of Old Lyme on the town's southern border. The Connecticut River graces the western boundaries of both Lyme and Old Lyme. Scenic vistas can be found along country roads that are gifted with rolling hills, farmlands, marshes, coves and lakes. Historic centers in both towns pay tribute to New England charm, while large tracks of land conservation ensure that the picturesque qualities of the area are preserved for the future.

The cultural resources of the towns are also valued treasures. Old Lyme is well known as a center for art. The Lyme Art Association maintains a vibrant exhibit program. The quaint Hamburg Fair and numerous community events draw residents and visitors together in expressions of local culture and tradition. Common recreational facilities provide fields for youth activities.

The Lyme-Old Lyme Schools educate approximately 1,264 students in five schools that include a Pre-K program, two elementary schools, one middle school and one high school. Three of the schools are located on the main campus on Lyme Street in Old Lyme, while the other two schools are set in more rural parts of the district. Interstate 95 provides convenient access to the district.

The district serves the towns of Lyme and Old Lyme in a region officially recognized as Region 18. A nine member Board of Education governs the district.

**"A Private School Experience  
in a Public School Setting"**